



## **Announcement from Nongwaengkhuang Provincial Police Station Regarding anti-bribery policy (Anti-Bribery Policy) Fiscal year 2025**

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018 Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may From whom is income calculated? In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits in an ethical manner according to the criteria and amounts specified by the NACC and the Code of Ethics. Police officers 2021, Section 2(2) must be honest and honest. Performing duties according to law formality of the Royal Thai Police with transparency Do not display behavior that is suggestive of exploitation. Illegally responsible for human rights duties Be ready to receive audits and accept responsibility. have a good conscience Consider society and item 2(4), think of public benefits more than personal benefits, have public spirit, cooperate and join together. and sacrifice in doing benefits for the public and creating benefits and happiness for society, together with the national reform plan for preventing and suppressing corruption and misconduct (revised edition) set Important reform activities Activity 4 Develop the Thai bureaucracy to be transparent and free from profit. Goal 1 Section 1.1 All government agencies must announce that all government officials will not accept gifts and gifts. All kinds from performing duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties is prescribed. Guidelines for anti-bribery practices (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

### **objective**

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms To police officers under Nongwaengkhuang Provincial Police Station

2. To encourage police officers under the Nongwaengkhuang Provincial Police Station. Have a conscience in refusing to accept gifts and gifts of any kind in the performance of duties.

3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy To be strong and sustainable

4. To determine measures, guidelines, and mechanisms to prevent giving /receiving bribes or any other benefits.

5. To set guidelines for receiving entertainment fees. or gifts from executives and police officers Under the jurisdiction of Nongwaengkhuang Provincial Police Station To be in accordance with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under national strategy and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

### **Scope of application**

Applicable to police officers under the jurisdiction Nongwaengkhuang Provincial Police Station, all officers

### **Definition**

**“Bribe”** means property or other benefits given to a person in order for that person to act or refrain from doing anything in his or her position, whether legal or illegal. According to the payer Demanding bribes, including receiving gifts, facilitation fees A sign of goodwill, accepting donations, accepting adoptions, and similar benefits. When there is an offer, giving or receiving that can be considered It can reasonably be said that it is a bribe and includes giving or receiving later. (Receiving a gift from performing duties It is different from receiving by Dharma ethics, which means receiving property or any other benefits that may be calculated in terms of money. Received from people given on occasions, festivals, or important days. Therefore, accepting gifts, gifts, or gratuities from performing duties may be a bribe)

**“Performing duties”** means the actions or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to act instead In any duty, both general and specific duties as a police officer are prescribed by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police

**“Commander”** means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

**“Subordinate”** means subordinate police officers. Nongwaengkhuang Provincial Police Station, all officers In addition to the commander

### **Measures for managing violations of policy/punitive measures**

1. Violation of non-compliance with this policy May be subject to disciplinary action or prosecute criminal cases or other related laws. Including direct supervisors who ignore wrongdoing or acknowledge that There has been a wrongdoing. but did not manage it correctly which has disciplinary punishment To the point of being fired from government service

2. Not being aware of this policy announcement and/or Relevant laws cannot be used as an excuse for non-compliance.

3. Supervisors, according to Police Department Order No. 1212/1994, dated October 1, 1994, have the power and duty to supervise and supervise subordinates under their control to strictly adhere to and comply with this policy.

#### **Monitoring measures**

1. Superintendent of Nongwaengkhuang Provincial Police Station Announcement of intent to manage the agency with honesty, transparency and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know

2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, has the power and duty to supervise, monitor, and inspect subordinate police officers under his control. Behave in accordance with this announcement. In the event that any action that violates this announcement is found, please report it to the Superintendent of Nongwaengkhuang Provincial Police Station as soon as possible.

3. Nongwaengkhuang Provincial Police Station Arrange for review and improvement of compliance guidelines. appropriateness or according to changes in various factors that are significant

4. To the administration department Nongwaengkhuang Provincial Police Station Prepare bribe-taking statistics along with problems and obstacles and report to the Superintendent of Nongwaengkhuang Provincial Police Station. Know every quarter

#### **Complaint channels, report clues**

1. Office of Nongwaengkhuang Provincial Police Station, No.162 Village no 2, Nongwaengkhuang Sub-District, Srisomdet District, Roi-et Province.

2. By mail, Nongwaengkhuang Provincial Police Station, No.162 Village no 2, Nongwaengkhuang Sub-District, Srisomdet District, Roi-et Province, Roi-et Province

3. By telephone number 043-501518

4. By fax number 043-501518

5. By electronic mail E-mail : nongwaengkhuangpolic@hotmail.com

6. Via the Nongwaengkhuang Provincial Police Station website  
<https://nongwaengkhuang.roiet.police.go.th/>

**Measures to protect complainants/reporters/witnesses and maintain confidentiality**

1. Consideration of complaints To determine the level of secrecy and protection of those involved in accordance with the regulations on maintaining government secrets, B.E. 2001, and submitting the matter to the agency for consideration, the information provider And the complainant may be in trouble, for example, complaints against government officials are initially considered to be government secrets. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident, as well as Definitely point out only personal witnesses. Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed The relevant agencies must be informed and provide protection to the petitioner as follows: "Let the commander Use discretion and order as appropriate to protect the complainant, witnesses, and persons who provide information in the investigation. Do not suffer harm or injustice that may result from making a complaint. Being a witness or giving that information." In the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the fact-checking process and may be an accusation of bullying that will cause suffering and damage. And in the case where the complainant specifies in the request to conceal or does not wish to reveal the complainant's name, the agency must not disclose the complainant's name to the respondent agency. This is because the petitioner may have suffered as a result. of that complaint

Reporting information on influential people must conceal the name and address of the complainant. If the complainant's name and address are not concealed, the relevant agency must know and provide protection to the complainant as follows. "Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Do not suffer harm or injustice. that may arise from complaints being a witness or providing that information" in the case where the name of the victim is specified The accused must protect both the complainant and the respondent. Because this matter has not yet gone through the fact-checking process. and may be bullying and allegation of suffering and damage, and in the case the complainant specifie In the request to conceal or not wishing to disclose the name of the complainant The agency must not reveal the complainant's name to the complaining agency because the complainant may suffer as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent The complainant, the witness, and the accused meet together, etc., with the consent of the complainant and the witness.

3. Requests from victims, complainants, or witnesses, such as requests to

move workplaces or methods for preventing or solving problems. Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being bullied.

Announced on March 30, 2025

Police Major



( Pongpol Kotano )

Nongwaengkhuang Police Station Chief Inspector